



PRE-EMPLOYMENT TESTING MADE EASY

Criteria Corp is a pre-employment testing company with a simple goal: to help you make better hiring decisions. We believe every company's greatest asset is their employees, which is why we've built a user-friendly, cost-effective platform, HireSelect, to help you attract, assess, and hire the best employees for your team. Our scientifically validated aptitude, personality, and skills tests give companies of all sizes the data-driven tools they need to hire smarter and more efficiently.

DATA-DRIVEN HIRING THAT LEADS TO REAL RESULTS

Pre-employment tests drive powerful results because they're backed by powerful science. Research shows that cognitive aptitude is one of the most accurate predictors of job success: 2x more than interviews, 3x more than experience, and 4x more than education. Our test portfolio includes assessments created by Harvard University psychologists and some of the world's leading statisticians, and psychometricians. The tests you find in HireSelect have been extensively validated — our tests predict job performance.



○ **Better Quality of Hire**

Pre-employment tests lead to better quality of hire because they assess the traits and abilities that are correlated with job performance. By testing candidates upfront and screening for these qualities, your organization can increase its hiring success rate and reduce the costs associated with a bad hire.



○ **Higher Productivity**

Job candidates who pass pre-employment tests are more productive because they have the underlying abilities required to get the job done. Even more importantly, tests predict long-term success by measuring how well a candidate will be able to learn new things and adapt within a role.



○ **Lower Turnover**

Tests don't just predict job performance; they also predict how comfortable a candidate will be in a particular role, which dramatically increases retention within a company over time.

THE MOST COMPREHENSIVE TESTING SOLUTION

Criteria's test portfolio includes state-of-the-art assessments developed by Harvard psychologists and scientifically validated to predict job performance.

360 Degree Testing — Our comprehensive testing portfolio of aptitude, personality, and skills tests gives you a clearer picture of each candidate's abilities.

Tests for Every Industry and Position — We have tests that can be used to hire just about every position in every industry, from manufacturing to customer service, and from entry-level to executive positions. Our system recommends the right tests by pulling from a database of over 1,100 job types.

Custom Tests — Do you need to test for a highly specific skillset? The TestMaker tool makes it easy to develop and administer your own tests through HireSelect.

INTEGRATED CANDIDATE MANAGEMENT FEATURES

Streamline the hiring process with time-saving tools that make it easier for you to meet your hiring goals.

Candidate Management Tools — Manage your entire candidate pipeline within HireSelect by collecting resumes and applications, communicating with candidates, scheduling interviews, and automating workflows.

Job Postings through ZipRecruiter — Post your jobs to ZipRecruiter directly through HireSelect to get an automatic TrafficBoost that increases your job post's visibility across over 100 job boards online.

ATS Integrations — Our open API makes it easy to integrate with a wide variety of Applicant Tracking Systems. Integrating your ATS with HireSelect enables you to seamlessly administer tests and view results all within your ATS platform.

SOFTWARE AND SERVICE FEATURES



Web-Based Testing and Real-Time Results — Candidates take the tests online through a simple link, and you receive their detailed score reports in real-time.



Unlimited Testing — Flat-fee pricing allows unlimited use of all tests throughout your subscription.



Dedicated Customer Success Manager — Every account is assigned a dedicated Customer Success Manager who is there to help you define your testing strategy and interpret results.



OUR STORY

Criteria Corp is a leading provider of pre-employment testing services. Our mission is to make scientifically validated testing solutions accessible to companies of all sizes. Founded in 2006 by three Ph.D.'s with backgrounds in testing and psychology, we have quickly developed into one of the fastest growing companies in the talent management sector. With over 3,000 customers in all 50 states and over 35 countries internationally, we've earned a spot on the Inc. 5000 three years in a row.

OUR CUSTOMERS LOVE US

Our goal is to help you make better hires.

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“HireSelect is off the charts amazing.”

Adam Licht
CEO at Scandia Seafood Inc.

“I could not imagine hiring without HireSelect.”

Luke Barratt
Director of Engineering
at Xtract Solutions



**READY TO TAKE YOUR
HIRING TO THE NEXT LEVEL?**

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OF HIRESELECT**

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